

Minutes of Governing Council Meeting

Date: 04/10/17

Item no 1: Previous meeting minutes were read and confirm.

Item no 2: To decide college name change

- A) The Committee Members requested to start the process to change the college name to Oswal Shikshan & Rahat Sangh Sanchalit Mansi Bharat Gada Degree College of commerce.
- B) Principal informed that the process may take 6 months to complete as it has pass through the Director College Development, Management Council & Senate Meeting at University.
- C) Till the time the new name of the college is approved by the university, temporarily the old name of the college will remain retained.
- D) Mr. Deepak shah requested the Old name plate displayed only at the time of the NAAC.

Item no 3: Review NAAC preparations

- A) Principal requested college committee members to take up gymnasium, server work, CCTV, canteen cabinets, intercom connections and repair work and all electrical casing work at urgency and complete the same.
- B) Mr. Deepak Shah assured that all the work will be complete before 14 Oct, as the said date was fixed for the mock drill.
- C) Principal enquired about the trust background so as to prepare naac slides.

Item no 4: Compliance of new course and new college.

- A) Principal informed all about that following courses BA, BSc, BSc in Hospitality & Health Management, Post Graduate Diploma in Food Science & Technology, BSc in Psychology, BSc in Actuarial Science, BMM, and new Night College proposal which has been submitted to the university.
- B) However principal informed that new college with courses proposal may not be accepted due to technical errors.
- C) She informed that she has contacted Deputy Registrar Mr Parad to do the needful. She emphasized that for the new courses for the compliance purpose we may have to purchase some equipment and book before the Inspection visits.
- D) The members approved the same.

Item no 5: Salary of Principal as per appointment letter.

- A) Principal informed the members that as she was busy with college development work and due to error in calculation of 10000 Annual Grade Pay that remain to be added to the salary scale, that overall gross salary calculation was incorrect.

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- B) As the salary of the principal as per calculation $67000 + 10000 = 77000$ (basic) + 101,640 (132%) DA + 15400 (20% HRA) + 300 (CLA) + 2400 (TA) + 2000 (SA) + 1400 (Liaison fee) = 2, 00,140/-.
- C) She requested to give arrears from July 2016 onwards as DA increase to 132%.
- D) Also she requested that there is no increments given to the principal.
- E) Hence at least salary shall be properly remitted.
- F) Previous two months it has not been done therefore current months onwards it shall be rectified and proper salary shall be given looking forward to commitment, dedication, sincerity & productivity.
- G) All the members appreciated that during college inauguration on 1st & 2nd Oct. all the community donor appreciated college work slide presentation.
- H) Mr. Deepak Shah assured that the salary shall be paid accordingly and arrears will be work out.

n no6: To discuss the provident fund of the staff.

- A) Principal requested there staff provident fund facility will continue with proper share of the management.
- B) She also requested the details of the provident fund should be provided regularly.
- C) Graduate and pension facility shall be given as per norms.
- D) Mr. Atul Gosrani informed that the Oswal School and college are the rare to make 6th pay payments to all the staff though others in the vicinity of the Mumbai do not follow the same.

n no7: Any other matter with the permission of the chair.

- A) Mrs. Pooja Dodhia Asst prof. in Accountancy—
- ✂ Her probation and confirmation status was discussed and was decided to give her confirmation after completion of two year of probation i.e. 15th July 2018.

meeting ended with course of thanks.


Deepak Shah
Chairman


Dr. Mrs. Snehal S Donde
DR. (MRS.) SNEHAL S. DONDE
PRINCIPAL
Shree Halari Visa Oswal College
Of Commerce, Bhiwandi.