

Profile
Dr. Snehal Donde

Curriculum Vitae



Name in Full : Dr. (Mrs) Snehal S. Donde

Date of Birth : 9th April, 1967

Nationality : Indian

Qualifications : M.Sc. PhD (Zoology), P.G.D.E.M, MBA (HR), MEM, PhD (Scholar MS)

Experience : 21 years (teaching, research and administration)

Designation : Principal, Hillary Visa Oswal College of Commerce, Bhiwandi

Address : 19C, 603, New MHADA Colony, Garden Hill Society,
Goregoan Dindoshi, Goregoan Film City Road,
Goregoan (East), Mumbai- 400 065.

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ACADEMIC RECORD:

Course & Year of passing	College & University	Subject/s	% of marks obtained	Division /Grade
B.Sc. (May-1987)	CHM College, Ulhasnagar, Mumbai University	Zoology; Fishery Biology	72	1 st Class with distinction
M.Sc. (May-1989)	BNN College, Bhiwandi, Mumbai University	Marine Zoology	61.00	1 st Class
Ph.D. (March 2002)	Somaiya College, Vidyavihar, Mumbai University	Zoology	---	---
P.G.D.E.M. (June- 2004)	Jankidevi Bajaj Institute, SNDT Women's University	Education Management	74.33	1 st Class 1 st Rank & A+
M. B. A. (HR) (Sept, 1999)	College of Management, Pune Mumbai. ICME.	Application of MIS in Academic Institutions	---	---
MEM (July, 2013)	Jankidevi Bajaj Institute, SNDT Women's University	Education Management	70.20	1 st Class/ A Grade

PhD in (Arts) Management Study (Jan, 2014)	Oriental Institute of Management, University of Mumbai	Management Study	Synopsis to be submitted shortly
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- PhD thesis title "**Studies on effect of crude oil on a marine clam**".
- **Post Graduate Diploma in Education Management** dissertation title "A Study on the perception of degree college teachers towards Regulations of Fifth Pay commission".
- MBA dissertation title "**Application of Management Information System in Academic Institutions**".
- **Masters in Education Management dissertation title** "UGC Regulations, 2010 of Minimum Qualifications and Measures for Maintenance of Standards in Higher Education- A practitioner perspective".
- **Pursuing PhD in Management studies in problem statement related to Academic Performance Index for capacity building, performance management and organization effectiveness**

CAREER RECORD:

Sr. No.	Designation	Place	Duration
1	Assistant Teacher in N.E.S English Medium School	Bhiwandi, Thane	11-06-90 to 31-05-91
2	Teacher in Biology	Junior college, B.N.N College Of Arts, Science & Commerce, Bhiwandi, Taluka: Kalyan, District : Thane	21-08-90 to 20-04-92
			Pay Scale 1400-40-1600-50-2300-60-2600 pay drawn was 2200/-
3	Lecturer In Zoology	L.U & M.V College, Andheri, Mumbai 400069	10 th July 1993 to 31 st July 2006. Univ. Approval. No. CONCOL/SA/2088 of 93, 4275 of 95, 1173 of 97 and 5074 of 2004. Last pay drawn on 31/07/ 06 was at Pay scale Rs 8000-275-13500 & 11,300/- + DP 5650/-
4	PG recognized teacher& Guide	Recognized teacher of University of Mumbai for M.Sc. degree in Zoology by papers and Research	28 th January, 2005 onwards by University Approved No. PG/2/545 of 2005 dated 17th February, 2005
5	Visiting Faculty & Research guide	Jankidevi Bajaj Institute of Management Studies, Juhu, SNDT Women's University	September, 2005 to 2009
6	Principal	Durgadevi Saraf Junior college, S.V. Road, Malad (W), Mumbai 400064	1 st August, 2006 to 30 th April, 2007
			No. A-13/SUS/UMV/06/72, dated 16/10/2006
7	Principal & H.O.D	Ghanshayamdas Saraf	1 st August, 2006 to 30 th April, 2007

		College, S.V. Road, Malad (W), Mumbai 400064.	Univ. Approval. No. CONCOL/SA/5138 of 2006 dated 28 th Sept, 2006 Last pay drawn on 30/4/07 was in Pay scale 12000-420-18300 was 12840/- + DP 6420/-
8	Principal	Hind Seva Parisad's Public Night Degree College, Aaram Society, Hind Nagar, Vakola Market, Santacruz (E), Mumbai-400 055.	30 th April, 2007 (AN) to 28th February, 2014
			University approval No. CONCOL/SA/2706 of 2007 dated 29 th June, 2007.
			Pay Band 37400-67000- AGP 10000
			Special allowance 2000
			Basic Pay- 52,250 + 10000 DA -90%- 56,025, HRA 30%- 18675, CLA- 300, TA- 1600
9	Field Coordinator, DACEE	Department of Adult Continuing Education and Extension programme, University of Mumbai.	June, 2005 to September, 2008
10	Hon. Reg. Director, & Hon. Faculty Member	College of management, Pune.	1 st February, 2007 to November, 2008
11	Hon. Joint Director & Hon. Faculty Member	College of Management, Pune & Nashik	November, 2008 to 2011
12	PhD recognized Guide for Education	University of Mumbai	13 th April, 2009 onwards
			No. PG/2/1925 of 2009, Mumbai-32 dated 7 th May, 2009
13	Recognized Phil Guide (Zoology)	Yashwantrao Chavan Maharashtra Open University	March 2010 onwards,
			ASD/Ph.D./BUTR-SCT/2010/1567
14	Faculty and Guide in MA(education)	Dept of DE, SNDT University	Jan 2009-2011
15	Course Instructor for Education Technology	BITs Pilani for MS in Education System Management course	2009-2011
16	PhD recognized guide for Zoology and Education	JJT University, Rajasthan vide JJT ordinance no 1.2	JJT/2K9/Sc./0275 dated 20/7/2011
17	PhD recognized Guide for Zoology	University of Mumbai	2 nd May, 2012 onwards
			No. PG/2/I.C.D/2012-13/573, Mumbai-32 dated 11 th June, 2012
18	PhD recognized guide and Supervisor in Zoology	Part Time External PhD programme under faculty of Life Science at Academy of Maritime Education and Training (AMET) University, Chennai	AMET/PhD/EXT-GUIDE/183/2013 dated 05/07/2013 Email: amet@vsnl.com www.ametuniv.ac.in
19	Principal	Wada College of Management and Science,	From 1 st Oct, 2014 to 10 th June, 2016. Approval awaited from Mumbai

		Wada, Dist Palghar	University
20	Principal	Shree Halari Visa Oswal College of Commerce	From 11 th June, 2016 onwards approval proposal sent to University of Mumbai

PROFESSIONAL DEVELOPMENT:

Teaching, administration and Research Experience

- 2 years **teaching experience in Junior college (1990-92)**
- 23years **teaching experience in Degree College** at UG level and 11 years of PG teaching (Zoology and education management) and 9 years as Resource person/Course instructor at SNTT and BIT's for Masters and Diploma programmes
- 11 years of **administrative experience** exclusively as a Principal of Degree college, 12 years on various degree college administrative committees, 5 years as Field Coordinator, Dept of Adult Continuation Education and Extension and as a member of various committees of University of Mumbai
- Published 7 books from international publisher, 40 research papers published in various journals of national and international repute, 5 Chapters written and published in books of international repute, presented papers in more than 30 conferences.
- Participated and successfully completed **NSS Orientation Programme, 2 Refresher Courses** and PGDEM course equivalent to 2 Refresher Course, **Executive Development Programme** and **Professional Development Programme** conducted by AICP & UGC staff academy respectively for training Principals and administrators
- **Trained** for school assessment and accreditation by **Quality Council of India, NABET,**
- **Mumbai University Examiner** for Theory and practical University Examination in Zoology- Till date
- **Maharashtra Public Service Commission (MPSC) Examiner for Zoology subject, 2007 onwards**
- **SNTT University Examiner and visiting faculty (dissertation and Paper)** for Education Management from 2004 onwards and MA in Education in 2010-11

- **Minor Research Project done on “Biodiversity study of Bhatsa River near Khadavli village in Kalyan Taluka”** and further continue to do awareness programmes sponsored by Ministry of environment and Forest, Government of india
- **5 students awarded PhD degree and Guiding 7 PhD students** in Education and 1 in Zoology in Mumbai University, 3 at JJT University, Rajasthan, 1 student in Life Science at AMET University, Chennai & Co-guide for 1 student at BITS.
- **Guided several students of Post graduate diploma students in Education Management** for dissertation research work at Jankidevi Bajaj Institute of Management Studies, SNDT Women’s University
- **Guided and evaluated** dissertation research work of **MA in Education** course at Distant Education dept, SNDT Women’s University, Mumbai
- **Guided 6 EMBA (Human relations) aspirants** for Dissertation work at College of Management, ICME, Pune
- **Course Instructor &** written course material for **Education Technology in M S Education System Management** programme, Birla Institute of Technology and Science, Pilani
- **Designed and implemented soft skill programme** at UG level for Degree college students which is approved by NAAC peer team
- **Designed and conducted various Personality Development and Soft Skill** courses for school students
- **Hon. Secretary & Chief Editor of ANGC (Association of Non-Government college Principals)** – Publish bulletin and Train and update authorities/officers, college principals and faculties with GR, circulars and notifications of Government, University and UGC along with creating awareness regarding Governance and leadership, credit system, RTI etc.
- **Participated in debate and drafting of Colombo declaration for submission to UN, during international conference at Srilanka in August, 2012.**
- **Successfully completed Nature awareness programme Project “Conservation of Biodiversity of Bhatsa River near Khadavli village in Kalyan Taluka with local public participation”** sponsored by Ministry of environment and Forest, Government of india. Nov, 2013- March, 2014

UNIVERSITY COURSE CONDUCTED FOR TEACHERS & RESEARCHERS:

- 1- Regularly invited by University Academic Staff College, UoM as **resource person for Orientation programme** to conduct sessions on use of RTI for effectiveness in HE
- 2- Invited as Resource person by Marathi Department of University of Mumbai and UGC Academic Staff College to conduct workshop on UGC's new regulation of Academic Performance Indicators
- 3- Conducted Career Advancement Scheme training workshop for SNDT and University of Mumbai colleges.
- 4- Invited regularly by Dept of education to conduct PhD Course work in Education
- 5- **Regularly conduct Workshops, Training** programme and seminars for imparting training to faculties in policy reforms by UGC, KPI, API, CAS use of RTI in effectiveness of Higher education system, Research work & projects and NAAC preparations

COURSES & SUBJECTS TAUGHT:

UG & PG level in Zoology & Other subject	PG & PhD course in Education
Biochemistry	Education as a System & RTE
Environmental biology	Education reforms and policy
Fishery	Restructuring Curriculum
Entomology	Quality in education
Physiology	Planned Change in education
Ecology	University Governance
Ethology	Grading System
Biotechnology	Teaching-learning Methodology
Enzymology	UGC Regulation- monitoring and evaluation
Foundation course (B.Com)	MIS in academic Institutions
Environmental studies (B.Com)	Education Technology
MHRM, HR Planning (BCA, TY B. Com, M. Com)	Principals of Management and HRM
Biological Oceanography (M.Sc.)	Data analysis and interpretation
Project Management, Research methodology (BMS & B.Sc.IT)	Organization audit
Biodiversity and conservation practices	GATS and International policy planning
Organization Behavior, Design and structure	

Administrative highlights as Head of Institution

Have rich and diversified experience of working in the colleges with student strength of more than 7 to 8 thousand as well as with 500, college with One and Multi Faculty, day and night college, rural and city college and Girls' as well as coeducation. Other details are given below.

Principal of Ghanshayamdas Saraf Girls' College & Durgadevi Saraf

Junior college, S.V. Road, Malad (W), Mumbai 400064

(1st August, 2006 - 30 April, 2007)

- Initiated New certificate, diploma and Degree courses
- Obtained UGC fund for Girl's hostel (2 crore), seed money for Travel & Tourism course (5 lacs) and for college development (11 Lacs).
- Encouraged sports activities in Girl's college and first time in college history a student won national championship in Kick boxing.
- Amalgamation of Junior college with Degree college in year 2006
- Introduced system to monitor academic activities of Teaching and administration for Non-teaching staff.
- Systematized MIS
- Trained faculties for research work

Principal, Hind Seva Parisad's Public Night Degree College, Aaram Society, Hind Nagar,

Vakola Market, Santacruz (E), Mumbai-400055 **(30th April, 2007 to 28th Feb, 2014)**

Though college was established in 1998 only one division of B.Com course with few regular staff existed at the time of joining, hence worked hard for long hours for:

- Up gradation and modification of college infrastructure and facilities
- For proper maintenance of documents and records carried out office and library automation
- **Established monitoring mechanism** for academic and administrative activities
- **NAAC assessment process initiated and successfully completed**
- **Permanent affiliation process of college successfully completed.**
- **Completed Grant-in Aid process of college for salary regularization** and all staff service book prepared
- **Started new Self-financed courses- One Un-Aided B.Com division, M.Com (Accountancy and Business Management), B.Sc. IT, BMS, B.Com (FM)**
- **Introduced innovative certificate programmes on Soft skill development and Spoken English** for better academic result, grooming and employability of students
- **Started Scholarships/Free ships and approached various agency to avail financial aid for students**
- Prospectus and magazine work initiated for first time and published
- Prepared minutes of LMC, GC, Teaching and non-teaching meetings conducted at regular intervals

- **Initiated all extension/community based activities and trained teachers and students** for NCC, NSS, ACEE, WDC, Nature club, health checkup camp, blood donation camp and career exhibitions and arranged campus interviews
- **Initiated effective student feedback and monitoring system**
- **Initiated and regularly organize Inter-collegiate Student Council training workshop** to create awareness and all round development (physical, mental, corporate and community) of Student Council members
- Conduct RTI training workshop for University and affiliated college authorities and degree college students
- **College Salary and Non-Salary Assessment process completed which was done for first time.**
- Staffs encouraged for professional development initiative such as enrolment in PhD, Orientation Programme, participation in various conferences and workshops

Principal of Wada College of Management and Science, Wada, Dist. Palghar (1st Oct, 2014 to till date).

- Understanding the rural students and college issues written to UGC for considering special privilege of scholarship/free-ship and 2f waiver for fund assistance to colleges in rural to create infrastructure facility and services for the underprivileged.
- Systematization of administrative and operational procedures done
- Trained staff for use of innovative practices and practice e-governance.
- Organized National Conference on Food Water Energy Crisis and social awareness in collaboration with GEV at their venue
- Extension activities initiated by setting up NSS and LLL Unit and in collaboration with Gram Panchayats- blood donation camps organized, road making and creating other facilities, creating awareness of women/girl empowerment etc.
- Approached corporate houses to sponsor needy rural students for education
- Created awareness and trained staff to mobilize sponsorship funds to support education of needy students and create facilities
- NAAC Self Study report prepared and its process and college website work initiated
- New courses and new night college proposal submitted, completed the process and permission availed

Principal, Shree Halari Visa Oswal College of Commerce (11th June 2016 onwards)

- Created all records and documents of college from the time of college establishment and till date
- Established Internal Quality Assurance Cell and initiated NAAC SSR work
- Developed college Website
- Conducted Intercollegiate University Sports Tournaments
- Started NSS, DLLE, Nature Club activities
- Initiated Green environment activities and practices
- Started CPT, IPCC, CA coaching classes for commerce students
- Visited National Skill Development Council office and initiated establishment of skill development unit under Pradhan Mantri Kausal Yojana
- College infrastructure and facilities created like Library, Canteen, conference room, principal and admin office, water facility, play ground etc
- Efforts taken to involve parents for college development and improve attendance of wards
- Worked towards road repair and traffic control issues in Bhiwandi

Participation in work assigned by University of Mumbai-

- **Vice-Chancellor's nominee/Subject Expert on Selection Committees** constituted for selection of teachers in zoology, Librarian and Principal Appointments. 2006 onwards
- **VC nominee on Selection Committees** constituted for Career Advancement Scheme for teachers. Dec 2008 onwards
- **Convenor/member on Local Inquiry Committee** constituted for assessment towards Continuation/Extension/Permanent affiliations of affiliated colleges. January 2010 onwards
- **Convenor of Expert committee** for opening new college. Jan 2011 onwards
- **Coordinator of Board Of Studies Zoology** for Memorandum of Understanding (MoU) initiatives with various organizations for academic training, designing programmes and research collaborations
- As **Member of Student Welfare Department** of University of Mumbai participate in decision for Financial Assistance towards student welfare programmes.
- **Member of Mumbai University Dakshata Committee (Vigilance Committee)** - 28th September to 31st December, 2012

- **Member of Minor Research Committee**, UoM to approve Minor research projects in Zoology- September, 2012
- **Co-convenor Oceanography syllabus review committee** for M.Sc. part II - Oct, 2012
- **Member of College Management on Selection committee constituted for interviewing and selecting the Principal** from 2007 onwards
- **Subject expert on Performance review committee for age extension in services to college teachers.** April, 2012 onwards
 - **Convenor, Board of Studies Zoology, UoM** for collaborative initiatives for signing MoU between University of Mumbai and others organizations for capacity building of students and staff in academics and research activities.
 - **Paper setter, Moderator and Examiner of UoM in MSc-II Biodiversity and Wild Life Conservation** from 2013-2015
 - **Paper setter, Moderator and Examiner of UoM in Oceanography in MSc-II Zoology** from 2016 onwards

Participation in activities of Association of Non-Government Colleges (ANGC) Principals of University of Mumbai

- Worked in capacity as Hon. Secretary, ANGC
- Arrange pre Management Council, Academic Council and Senate meetings respectively of ANGC members on regular basis to discuss meeting agenda circulated by university time to time
- Conduct Seminars & Conferences to strategically decide to resolve various issues in academics and administration in colleges and University in challenging scenario of Internationalization of Higher Education
- Organize Workshops & orientation meetings to create awareness and upgrade principals/administrators in Governance and leadership aspects
- Impart training to faculties and staffs of various colleges of SNTD and UoM in Career Advancement Scheme (CAS) and Academic Performance Indicator (API)
- As a Chief Editor of ANGC publish quarterly bulletin to update stakeholders with UGC, Government, University circulars, notifications & GR's and by writing articles.

Contribution in Extension Programmes of University for Community Services

- Worked as Field Co-coordinator for Extension projects of DACEE, University of Mumbai conducted training sessions and evaluated projects
- Helped in designing new projects towards community services for implementation by University department
- Trained various B.Ed and other UoM Affiliated Degree colleges Extension Work Teachers and Student Managers for various projects (ITP, Career Projects, Annapurna projects) of Extension Programmes along with monitoring and evaluation of project work.
- Organized University Annual festival 'Udaan'.
- Organize blood donation, health check up and Eye check-up camps

Hon. Education Director/Advisor/Consultant- (Year 2009 onwards)

- Help prospective management for opening new colleges by assisting to prepare and submit proposals to various Universities and advice for selection of courses, staff training, marketing, publicity, effective and optimal utilization of infrastructure and facilities.
- Work towards availing recognition for various courses from YCMOU, IGNOU, PTU and KSOU and regularly send feedback to universities for improvement in curriculum.
- Prepared and submitted Education management curriculum to IGNOU for implementation.
- Guide and train institutions for preparing proposals to avail funds from various agencies, NAAC assessment and recruitment, training & orientation of faculties.
- Organized Education Summit which included panel discussions by Vice Chancellors of various Universities on the sessions such as Higher education in 2020, Distance education and Public- Private Partnership (PPP models).
- Trustee cum Academic Advisor in Educational/Management and Technology institutions
- Conduct Personality Development Programmes for students and training sessions for teachers for effective teaching by use of technology
- Impart training and orientation to colleges and University officers and authorities in CAS, PBAS, API and how to handle RTI in higher education

Social activist/ Extension Activities

- Started Social Audit Group and stopped illegal Excavation in Hillocks of Goregoan Dindoshi and construction activities

- Regularly donate blood and conduct blood donation camp, arrange health check up camp in slums, tree plantation, Aids awareness programme, Health and hygiene awareness programmes etc. at various places.
- Train students and teachers of municipal schools and colleges for community services and continue to sensitize stakeholders on social issues
- RTI activist- solved nearly 25 cases and application submitted to various places related to University and College administration, MHADA lottery and flat allotment, school management etc.
- Biodiversity awareness campaign/programmes conducted at various locations
- Founder of Shri Krishna Education and Cultural Trust (SKECT) - Impart employability skill and empowerment programmes to girl child and general public
- Sponsor Girl child since 2000 onwards
- Arrange skill development programmes regularly
- As Vice President of Maharashtra Underprivileged Teachers association contributing in policy reforms and resolve issues of backward community students, teachers and non teaching staffs.

Scholarships, Academic Awards & Honors:

1. **Recipient of Bombay University Merits Scholarship for getting distinction** in B.Sc. (Zoology). Mumbai University. 1987 – 1988 & 1988 – 1989
2. **Recipient of Shantidevi Bhargava Memorial prize for standing First in PGDEM course**, S.N.D.T. University, Santacruz, Mumbai. 2003-2004
3. **Recipient of Damyanti Morarji Memorial scholarship for standing First** in PGDEM course, S.N.D.T. University, Santacruz, Mumbai. 2003-2004
4. **Recipient of Megatroph and Best Nature Club trophy of WWF** for the year 2003-2004 and 2004-2005, Maharashtra Region for creative and innovative contribution in Nature conservation work as a Chairperson, Phoenix Nature Club, LU & MV College, Andheri
5. Recipient of **Best Extension Work Teacher** award for contribution to Department of Adult and Continuing education and extension work, Mumbai University as Field coordinator, Extension work teacher and actively participating in Festivals. 15th August, 2006

6. **“Vidya Ratna Gold Medal 2006”** from National Council for Senior Citizens of India, for significant services rendered in the domain of education, 20th January, 2007,
7. **“Bharat Shiksha Ratna award 2006”**, From Council for Economic Growth & Research, New Delhi, for excellence in the field of education, 10th January, 2007
8. **“Special contribution trophy”** for working as a Field Coordinator and training various colleges for extension work on behalf of Dept of Adult and Continuing Education and Extension for three consecutive years on Jan 2006, 2007 & 2008.
9. **“Appreciation trophies”** from various organizations for being Guest of honor/ special invitee/key speaker on various topics at conferences
10. **“Sanman Patra”** by Mahila va Bal Kalyan Samiti, Ambarnath Nagarpalika Parishad for contribution in the field of Kala, krida, sahitya, education. 15th April, 2012
11. **“Krantiba Jyotiba Phule Rajyastariya Adarsha Shikshak Puraskar-2015”** by Maharashtra Under Priviledge Teachers Association, Beed. On 24th Jan, 2016

KEY/RESOURCE PERSON:

During Lectureship L.U & M.V College, Andheri, Mumbai, (July, 1993 to 2006) worked in various capacities in Committees formed by college such as, admission Process, Discipline Committee, Students Counseling Committee, Career Guidance Committee, Canteen committee etc and special contribution as under:

- **Chairperson, Adult and Continuing Education and Extension programme** (June 2003- July 2006), conducted various extension projects,
- **Chairperson, Phoenix Nature club** (June 2001-2003), carried out nature conservation activities in association with WWF
- **Chairperson, Quiz club** (June 2002-2003), Conducted collegiate and inter-collegiate student activities
- **NSS Programme Officer** (1996 – 2002), organized NSS camps and leadership building activities for students
- **Invited by various colleges for guest lecture** (1993-2006) to deliver lecture on personality development, student counseling, etc.
- **Invited as interviewer/evaluator** (2002- 2008) **for action research for Dr. Homi Bhabha Bal Vaidyanik competition** organized by The Greater Bombay Science Teachers Association.

- Invited time to time (2001-2006) by Marathi Vidnyan Parishad, (Ambarnath branch) and Education Department (West Zone) **and Heads of Secondary schools of K/P West ward to judge and evaluate science projects in interschool science exhibition.**

After becoming Principal (2006- till date)

- **Invited as special guest and Chairperson for Seminar organised** on Ahimsa day celebrated by Gandhi Shikshan Bhavan's Surajba college of Education, 30th Jan 2008.
- **Invited as Expert Educationist** to deliver a presentation on **“New Trends in education”** for Yashwantrao Chavan Maharashtra Open University M.Ed. Programme at Gandhi Shikshan Bhavan's Surajba college of Education. 18th Feb, 2008.
- **Invited as key note speaker** to deliver lecture on **“Restructuring Primary education curriculum”** by Maharashtra Council of Education Administration & Management, Pune 14th Annual Conference at Shreewardhan on 28th & 29th November, 2007
- **Invited to deliver a talk on “Changing Education Scenario and NAAC assessment of Night colleges”** in a State level Conference on “Quality assessment in Higher Education Institution” organized by Swami Vivekanand college, Dombivli. Oct, 2008
- **Invited as Course instructor and Examiner in Education Technology** for BITS-ACEE-Mumbai Collaborative Programme, MS Education System Management at BARC, Anushakti –nagar, Mumbai. 1st to 18th May, 2009
- **Invited to deliver a talk on Education Technology** during National Conference on “Perspective in School Education” (NCPSE), organized by Atomic Energy Education Society at Anushaktinagar, Mumbai-400 094. June 11-14, 2009
- **Invited as Eminent speaker** to talk on **“Role of NGO's & Youth in Social Transformation”** in a National Level Conference, Kalwa, Mumbai. **Dec. 2009**
- Regularly invited to train school Students (BMC and others) for Self transformation/Personality Development, 2005 onwards
- Invited by SNTD conducted colleges and many Mumbai University affiliated colleges to train for **NAAC preparation** including SSR and overall **training/guidance** to student, Teaching, Non-teaching staff and Management members. 2009 onwards
- **Invited as Course instructor and Examiner in Education Technology** for BITS-ACEE-Mumbai Collaborative Programme, MS Education System Management at BARC, Anushakti –nagar, Mumbai. 13th to 31st Dec, 2010
- **Invited as Key note speaker** at State level seminar organized by Patuck-Gala College, Santacruz, Mumbai to **speak on ‘Business Practices in Knowledge era’**. 5th Feb, 2011

- Invited by UGC Academic Staff college SNTD conducted college and University of Mumbai affiliated colleges (nearly 25) to **conduct workshop on UGC's CAS, PBAS and API regulation**, 2011 onwards
- Invited as Resource person to deliver speech on **“RTI Act, 2005- An Effective Tool”**, in State level Seminar on Human Rights in various colleges, UGC staff Academic College. 2010 onwards
- Invited at Annasaheb Dhamane ashram school at Kaman at Vasai in a **NSS camp to train students for Women Empowerment and personality development and RTI**. 30th Dec, 2011
- **Invited for Guest lecture on RTI Act, 2005 at MJC Law College, Mumbai**, 4th Jan, 2012.
- **Invited to be Chief Guest and present guest lecture on “marine life and oil pollution”** during **National Conferences** in Modern Trends in Life Science at Elphinstone College, Mumbai. 7th Jan, 2012.
- **Invited to Chair session and present guest lecture** during **National Conferences** in “Biodiversity and health hazards due to climate change” at Bendale College, Jalgoan. Jan 12-13, 2012.
- Invited on a discussion panel conducted by SC/ST/OBC Students and Teachers Association and organized by Senate members of Registered graduates UoM in Kalina campus, Mumbai for **open discussion on “Credit and grading system and OMR-BAR coding exam system”**. 30th April, 2012
- Invited by Dept of Education, UoM, to conduct interviews for selection of PhD students for Education and conduct course work for PhD, 2012 onwards
- **Invited to Chair session and member of Colombo Declaration** during **Inter National Conferences** organized by Eco Foundation at Colombo at Srilanka. Aug 2012
- **Invited as guest speaker by Science Forum for Gravity-2012** by Sathe College to share research experiences and train students and staff for research activities. July, 2012
- **Invited** by Research and teacher training college, Parel, Mumbai for CSIR sponsored workshop **to deliver lecture on Data analysis and interpretation-April, 2013**
- **Invited speaker at International conference at Pattaya** to speak on “potential impact of dam project on Biodiversity” -3-5 Nov, 2014
- **Invited speaker at National conference at Kirti College, Dadar** to speak on “Study of Impact of Over-damming on biodiversity-In search of sustainable measure” -23-24 Jan, 2015

- **Invited speaker in National conference held at** Bendale College, Jalgoan. Feb 12-13, 2015 to speak on “Use of RTI Act, 2005 for Human rights”, Chairperson for a session and chief guest for valedictory function.
- **Invited** in UGC sponsored National Seminar held at Mahatma Phule Centre at Bendale College, Jalgoan. Feb 14-15, 2015 **to chair sessions on “Mahatma Phule and his work”**
- **Invited as speaker** to present session on “**Teachers Quality and their professional development: A perspective on UGC polices to tackle the challenge**” at NAAC sponsored National Conference on “Archetypes of Innovations for Student-Centric Learning at KTHM college, Nasik on 8th August, 2015
- **Invited speaker** at a State level Workshop to discuss the New Maharashtra Public Universities Act, 2011 for suggesting government about amendments required for reservation policies. Workshop was organized jointly by BAST & MUPTA in Life Science department conference hall at Kalina University Campus on 28th August, 2015
- **Invited as a Session Chair** in an International Conference on Biotechnology for Better tomorrow held at Tampa, Florida, USA on Oct 29 -31st 2015
- **Invited as speaker** to present session on “Impact of Over damming on Biodiversity of Western Ghats” in International Conference on Biotechnology for Better tomorrow held at Tampa, Florida, USA on Oct 29 -31st 2015

WORKSHOP/ SEMINAR/FUNCTIONS ORGANIZED:

1. Worked as Member of local organizing committee and chairman of publicity committee for National workshop **on Mycorrizal Technology organized by LUJ & MV College and supported by Mycorrizal society of India. 12th, 13th & 14th Sept 2003**
2. Organized an **awareness programme on ‘Right to Information act- 2005’** for the Degree College teachers in the Kirandevi Saraf Learning centre, GSGC, S.V. Road, Malad. October 2006
3. University level half-day workshop on **‘Research proposal preparation for Minor/Major research projects and M. Phil/ PhD degree’** at Ghanshayamdas Saraf Girl’s College, S.V. Road, Malad (West), Mumbai. January 2007
4. Jointly organized One-day workshop on **‘Writing skill of dissertation and thesis for M.Phil/PhD degree’** at DTSS college, Malad (East), Feb 2007

5. Organized **Award function** for College of Management, Pune and Nasik and National Council for Senior citizen, Mumbai at Gala Auditorium, Patuck Polytechnic College, Sanataacruz (E). May, 2007
6. **Organized Ist and IInd Term Training programmes as a Field coordinator, DACEE**, University of Mumbai for B.Ed colleges and undergraduate colleges extension work students and teachers for Adult and Continuing Education and Extension project work. (2005 onwards)
7. **Organized One-Day State level Workshop on RTI Act, 2005 in Higher Education** for Public Information officers and Appellate officers of affiliated colleges of University of Mumbai. Public Night Degree College, Santacruz. 12th April, 2008
8. **Organized Half-day workshop for Student Council members of University of Mumbai affiliated colleges on “Nurturing Leadership for True Citizenship”** Public Night Degree college, Santacruz. August, 2008
9. **Organized National level Education Summit ‘Education-2020’** at Taj Lands End, Bandra. 21 Feb, 2009. 10 Vice Chancellors/Pro VC, 12 Directors of Universities, 40 Degree college Principals, 200 PG Students attended the Summit
10. **Organized ‘Bharatiya Shikshan Panchayat’** for underprivileged section students and parents at Vikroli, Mumbai, to make them aware of the changing education trend. 27-28 Dec, 2009. Presentation on Use of Technology for effectiveness in Education
11. **Organized “Leadership in New Millennium”** for student council members and during the sessions trained them for using RTI as a tool effectively for transformation in society 22nd January, 2011
12. **Organized National level UGC sponsored seminar for Principals** on “Governance in Higher Education Institutions- Challenges and opportunities’ in Hinduja College from 25th to 27th Nov, 2011
13. Organized seminar to **discuss proposed New Maharashtra Act 2011** and invited representation from VC, Principals, Teachers, Management members, Non-teaching, registered students constituency members of Senate, at Hinduja college, February, 2011
14. Organized and imparted training workshop on Career Advancement Scheme to teachers of Bhavans Somani college, 6th Jan, 2015

15. Organized Faculty Skill Enhancement workshop for School level to Degree college Faculties in Oswal college of Commerce from 20th - 24th Sept, 2016. Nearly 90 teachers were trained for teaching and professional/corporate skills

RESEARCH AREA HIGHLIGHT:

Zoology	Education/Management
Crude Oil pollution	GATS, Education Policy, reforms and framework
Toxicology	Innovative teaching methods
Riverine biodiversity	Grading system
Marine Ecology	Professionalism among teachers
Fishery	University Governance
Enzymology	MIS in Academic Institutions
Bioremediation	Curriculum review and evaluation

RESEARCH PAPER PRESENTED IN NATIONAL/INTERNATIONAL SYMPOSIA/CONFERENCES

Science:

1. **“Variation in relative sensitivity of marine clams to water soluble fractions of crude oil”**. *National Symposium on Problems And Prospects of environment in the New Millennium. Mangalore University. December 14th – 16th 2000*
2. **“Changes in digestive diverticula of *Gafrarium Divaricatum* after exposure to water soluble fractions of a crude oil”**. Thane College, Mumbai. National Conference on Creeks, Estuaries and Mangroves Pollution and Conservation. Nov 28th – 30th 2002
3. **“Histopathological changes in gill of *Gafrarium Divaricatum* after exposure to water soluble fractions of a crude oil”**. Birla College, Mumbai National seminar on Environ. Management and its impact on national development. Feb 28th – 29th 2004
4. **“Effects of seasonal changes upon the bioaccumulation of WSFs of crude oil on marine clams”**. Institute of Science, Mumbai. National symposium on “Biodiversity, Biotechnology and Environmental Toxicology in The New Millennium” Nov 22-24, 2004
5. **“Burial response of *Gafrarium divaricatum* after exposure to sediment contaminated with Persian Gulf crude oil”**. National Conference on Environmental Pollution & Toxicology, Thakur College, Kandivali, Mumbai. Dec 22 & 23, 2006.

6. **“A study crude oil accumulation in different tissues of clams by UV absorption spectrometry”** at National Conference on Modern Trends in Life Sciences. Elphistone College, Mumbai. 7th Jan 2012
7. **“A Study on the changes in protein profile of *Dosinia fibula* during exposure to water soluble fraction of Bombay high Crude oil”**. National Conference on Biodiversity and health hazard due to climate change, Bendale College, Jalgoan. Jan 12 & 13, 2012
8. **“A Study on the histopathological changes in tissues of *Dosinia fibula* exposed to water soluble fraction of Bombay high Crude oil”**. Presented paper in International symposium on Current trends in life sciences organized by Dept of Life Science and UoM on 9th March, 2012 at Kalina, Mumbai.
9. **“A Study on the seasonal changes in protein profile of *Dosinia fibula* during exposure to water soluble fraction of Bombay high Crude oil”**. Paper presented at International Conference held at Srilanka by Eco Foundation Aug 18 & 20, 2012.
10. **“Biodiversity study of Bhatsa River in Kalyan Taluka at Maharashtra for creating repository and bio-resource conservation”** 3rd International conference on Hydrology & Meteorology at Hyderabad organized by Omics group -2014. 15th-16th Sept, 2014
11. **“Environmental and Social assessment of Bhatsa Dam project for potential impacts and mitigation measures”** 3rd International conference on Emerging trends and challenges in Science and Technology. Organized by Bionano Frontier, International Society of Science and Technology, Mumbai held at Pattaya, Thailand 3rd-5th Nov, 2014
- 12- **“Study of effects of developmental projects on reverine fishery in Shahpur Taluka dist Thane Maharashtra”** UGC & ICSSR sponsored conference on Emerging trends in sustainable development at Kirti college, Dadar, on 23rd -24th Jan, 2015
- 13- **“Efficacy study of mandatory Rain Water Harvesting policy implementation by BMC as an alternative water resource facility for Mumbai city”** UGC & ICSSR sponsored conference on Emerging trends in sustainable development at Kirti college, Dadar, on 23rd -24th Jan, 2015

Education Management:

1. **“Impact of Globalization on UGC Regulated CHB teacher appointments in higher education Institutions”** – A perception study. ICSD- Asia Pacific Branch International conference on Globalization, Development, and Human Security at Thammasat University, Pattaya, Chonburi, Thailand, 18 – 20 October 2006

2. **A study on the perception of degree college teachers towards Fifth pay UGC's regulation formulated for selection of Lecturer keeping in view Implementation of sixth pay regulations based on globalization in higher education."** National level conference held at Hinduja College, Mumbai, March 2010
3. **Impact of globalization on UGC regulated teacher appointments in higher education institutions - A perception study".** National level conference held at Pragati College, Dombivali, 15, Jan 2011
4. **"Effective use of UGC Regulation, 2010 for college governance"- UGC sponsored** National conference for principals, Hinduja College, Mumbai. 25th Nov, 2011
5. **"A study of B.Ed curriculum impact on Entrepreneurship development among student teachers" organized by ICSSR, UoM and Amlani college** sponsored International Conference on 'Extension Education and Rural Communities" (ICERC-2013) held on 6th & 7th April, 2013
6. **"Study of professional standards to enhance teacher professionalism: the demand of global era"** organized by ICSSR, UoM and Amlani college sponsored International Conference on 'Extension Education and Rural Communities" (ICERC-2013) held on 6th & 7th April, 2013
7. Research paper entitled **"Perceptions of elementary level school teachers towards the parameters outlined in RTE Act, 2009: A status study"** presented in International conference proceedings on "A Turbulent voyage of rights for Humanity"- 5th Oct, 2013
8. **"A status study for educational policy reform: In emerging context of internationalization in higher education and GATS regulations"** paper presented in International Conference organized by Dept of Education, University of Mumbai 8-11 Jan 2014
9. **"HR issues in Higher Education: Key Workplace Challenge for branding and internationalization in education"** paper presented in International Conference organized by JBIMS, Dept of Management Studies, University of Mumbai 6th & 7th March, 2014.
10. **"Status of Higher Education in Indian institutes at the cross-roads of internationalization"** paper presented in International conference on Emerging Trends in Education on Changing, Challenging and stimulating Education: Empowerment in a globalized Era. Organized by St Teresa College, Santacruz and International Association of Academicians and Researchers (INAAR) on 22nd and 23rd August, 2015

11. “**Status study of Mumbai city HE institutions in view of Internationalization: Urgent need to formulate effective domestic and internal policies in India**” paper presented in International conference on Responsible research in education and management and its impact organized by the London School of Management Education on 13-15th 2016 at grange city hotel, London, UK

LIST OF RESEARCH PUBLICATIONS IN NATIONAL/INTERNATIONAL JOURNALS/BOOKS

1. Some facts about breeding of Angel Fishes. **Sea – Food Export Journal**. ISSN 0037-010X, Vol. XXIV No. 1: 40-42. March 1992
2. Accumulation and depuration of petroleum hydrocarbons from WSFs of Bombay High crude oil by the marine bivalve *Gafrarium divaricatum* (Gmelin). **Journal Marine Biological Association of India**. ISSN 0025-3456, Vol. 43,(1 & 2): 197 – 201. 2001.
3. Comparative studies on acute toxicity of water soluble fractions of Persian Gulf and Bombay High crude oil on *Gafrarium Divaricatum* [Gmelin] **Journal Pollution Research** ISSN 0257-8050. Vol. 21(1): 31 - 34. 2002
4. Changes in digestive diverticula of *Gafrarium Divaricatum* after exposure to water soluble fraction of a crude oil. **Proceedings of the National Seminar on Creeks, Estuaries and Mangroves Pollution and Conservation**. Published by Zoology Dept, Bandodkar College, Thane. Pp. 182-185. 2002
5. Relative sensitivity of marine clams to water soluble fractions of crude oil. **Prospects and Problems on Environment. Across the Millennium**. – Book Edited by Dr. M.N. Madhyastha. Daya publication. Delhi. ISBN 81-7035-299-1. Pp. 169-178. 2003
6. Acute toxicity of water soluble fractions of crude oil to the clam *Gafrarium divaricatum* in relation to seasonal changes. **Journal of EcoBiology**. ISSN: 0970-9037. Vol. 16. 2004. pp 309-315
7. Histopathological changes in gill of *Gafrarium divaricatum* (Gmelin) exposed to sub-lethal concentration of WSF of a crude oil. **Journal Marine Biological Association of India**. ISSN 0025-3456, 48 (2): 185-189, July-December 2006
8. Effects of seasonal changes upon the bioaccumulation of WSFs of crude oil on marine clams. **Environmental Degradation and Management book, Editors K S Vishwakarma and K C Soni, published by Society for Science and Environment. Vol. 2, pg. 1-12, ISBN-81-85543-06-2, 2006**
9. Effect of seasonal ambient temperature variations on biochemical constituents of *Gafrarium divericatum* exposed to WSF of Bombay High crude oil. **Environmental Degradation and**

Management, Editors K S Vishwakarma and K C Soni, published by Society for Science and Environment. Vol. 2, 115-124, ISBN-81-85543-06-2, 2006

10. Burial response of *Gafrarium divaricatum* after exposure to sediment contaminated with Persian Gulf crude oil. **J. Ecophysiol. Occup. Hlth.** 7 (2007) 49-53. The Academy of Environmental Biology, India
11. Impact of Globalization on UGC Regulated CHB teacher appointments in higher education Institutions – A perception study. University News, **Journal of Higher Education**, Vol. 46 No. 11, pg 12-16. ISSN-0566-2257, March, 2008
12. Pharmacological potential of pericarp of *Ricinus communis*. **Journal of Bio Chemical Science**, ISSN 2230-8474, Vol.1 issue1, Jan 2011
13. Need of significant shift in college governance: role of principals- www.pgspcf.org **PDFARDIJ [ONLINE]** Feb, 2012, 3(4);(P) 19 – 29 Page |29
14. ‘A perception study towards UGC’s Sixth Pay Commission regulations for Degree College Teachers’: A measure for maintenance of standards in Higher Education Institutions, **Journal of Educational Planning and Administration** ISSN 0971-3859, no. 45878/87 Vol. XXVI No. 2, April 2012
15. “A Study on the seasonal changes in protein profile of *Dosinia fibula* during exposure to water soluble fraction of Bombay high Crude oil”. Paper published in **Proceedings of International Conference** held at Srilanka ‘Eco Revolution2012 Colombo’ issue of **ISBN 978-81-920413-2-8** pg 159-161, Aug, 2012
16. “A Study on the changes in protein profile of *Dosinia fibula* during exposure to water soluble fraction of Bombay high Crude oil”. **International Journal of Pharmacology and Biological Sciences** Issue no. 4012, Vol. 6 (2), pg 27-34 **ISSN- 0973-6808**, Aug 2012
17. Histopathological changes in gills and digestive diverticula of *Dosinia fibula* (Reeve) exposed to water soluble fractions of Bombay High crude oil- Chapter in **Environ. Life Sci.** book Editors Dr Kamini Rawal and Dr Ram prakash published by Society for Science and Environment. (2012) 51-67 **ISBN- 81- 85543- 11-9**
18. A stress study of undergraduate Commerce students on backdrop of newly introduced credit system for performance review- **Applied Research and Development Institute Journal PDFARDIJ [ONLINE]** 2013, 8(2) ;(P) 18 – 26 **ISSN 2249-8354**
19. Article titled, ‘An Effective education for better future’-Use of Technology, of **International Journal of PDFARDIJ**. August 2013, 9(1) pg 1-8. **ISSN 2249-8354**
20. Research paper entitled “Perceptions of elementary level school teachers towards the parameters outlined in RTE Act, 2009: A status study” **published in International**

- conference proceedings** on “A Turbulent voyage of rights for Humanity”, pg 415-424 ISBN 978-93-5142-130-6, Oct, 2013
21. Published paper entitled “Professional standards to enhance teachers professionalism- Demand of Global era” in **international conference proceeding**, ICERC. Vol 1, pg 139-149. ISBN 978-93-83072-07-1. Nov, 2013
 22. “**A status study for educational policy reform: In emerging context of internationalization in higher education and GATS regulations**” paper presented and published in proceeding of International Conference organized by Dept of Education, University of Mumbai 8-11 Jan 2014
 23. “**A Study on the histopathological changes in tissues of *Dosinia fibula* exposed to water soluble fraction of Bombay high Crude oil**”. Chapter published in book entitled Current Trends in life Sciences, **published by Lambert Academic publishing** pg. 23-34 ISBN 978-3-659-41262-2. 2013
 24. “**Study of socio-economic status as a determinant of personality and emotional intelligence of standard X students**”. International Journal of Education and Management Studies, June 2014, 4(2), pp. 108-112 ISSN-p-2231-5632e-2321-3671
 25. “Role of teacher for Peace education” National Seminar proceedings published by PVDT College of Education for Women, SNDT University on “Education For Peace” pg 09-13 April, 2014
 26. A Study on ‘Workload as a stress related factor in CBSE secondary school teachers’ with reference to understanding the implications of CCE system. **International Journal of Education and Management Studies**, Vol.4 Issue 3 pg 222-227, ISSN-p-2231-5632e-2321-3671 **Sept, 2014**
 27. HR issues in Higher Education: Key Workplace Challenge for branding and internationalization in education **International Journal of Education and Management Studies**, Vol.4 Issue 3 pg 197-202, ISSN-p-2231-5632e-2321-3671 **Sept, 2014**
 28. School type and Self-esteem: A study of influence of Muslim minority students” published in **Radix International Journal of Research and Social Science**, Vol. 2 Issue-9 pp. 14-18 ISSN 2320-1738 Sept, 2014
 29. "International Trends in Indian Higher Education: Urgent need for effective domestic and internal policy formulation" **Radix International Journal of Research and Social Science**, ISSN 2320-1738 Nov, 2014

30. "The effect of playing gadget on creativity, self-concept and achievement motivation of adolescents." **International Research Journal of Commerce, Business and Social Science**, IRJCBSS, Vol. III, Issue 1, April 2014, ISSN: 2277-9310.p-42.
31. "Need for strategic reforms in Governance through policy formulations: In view of poor status of internationalization in Indian Higher Education" published in **International Journal of Education & Management Studies**, March, 2015
32. "**Status of Higher Education in Indian institutes at the cross-roads of internationalization**" published in International Journal of Multidisciplinary Research Vol. IV Issue 5 (III), August, 2015. ISSN 2277-9302 pg. 29-33
33. "**Biodiversity study of Bhatsa river near Khadavli village, Kalyan Taluka**" published in book entitled Environmental problems and sustainable development- Book edited by Dr Pandurang Patil, published in 2015 by Swastic publication ISBN-978-93-83762-00-2 pg. no. 81-105
34. "**Efficacy study of mandatory rain water harvesting policy implementation by BMC as an alternative water resource facility for Mumbai city**" International Research Journal of Natural and Applied Sciences Volume-2, Issue-5 (May 2015) IF- 2.818 ISSN: (2349-4077) A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories International Research Journal of Natural and Applied Sciences (IRJNAS) Website: www.aarf.asia. Page 77
35. "**Impact of mangrove pollution and devastation: a study for sustainable measures**" International Research Journal of Natural and Applied Sciences Volume - 2, Issue- 6 (June 2015) IF- 2.818 ISSN: (2349-4077) A Monthly Double-Blind Peer Reviewed Refereed Open Access International e-Journal - Included in the International Serial Directories International Research Journal of Natural and Applied Sciences (IRJNAS) Website: www.aarf.asia. Page 178
36. "**A gender-wise study of relationship of school type and self-esteem of Muslim students**" published in conference proceeding of LSME International Conference on Responsible Research in Education and Management and its impact, held at UK. Pg 137-152. Oct, 2016

37. **“Status study of Mumbai city higher education institutions in view of internationalization: Urgent need to formulate effective domestic and internal policies in India”** published in conference proceeding of LSME International Conference on Responsible Research in Education and Management and its impact, held at UK. Pg 331-345. Oct, 2016
38. “Rain water harvesting emerged as a viable alternative for sustainable development-Mumbai Suburban” International Journal of advanced Research in Biological Sciences. ISSN:2348-8069 www.ijarbs.com Vol3, Issue 11-2016 pg 47-52

INTERNATIONAL BOOKS PUBLISHED:

- 1- Book published entitled **“UGC Pay Commission regulation study: Sixth pay regulation”** by international publisher Lambert publication with ISBN No. 978-3-659-48702-6, Nov, 2013
- 2- Book published entitled **“Effect of crude oil on marine clam” Vol I Acute and Chronic toxicity effect**” by international publisher Lambert publication with ISBN No. 978-3-659-50154-8, March, 2014
- 3- Book published entitled **“Effect of crude oil on marine clam” Vol II Physiological and biochemical effect**” by international publisher Lambert publication with ISBN No. 978-3-659-30129-2, July, 2014
- 4- Book published entitled **“Effect of crude oil on marine clam” Vol III Histopathological changes and impact of seasonal changes**”, by international publisher Lambert publication with ISBN No. 978-3-659-53264-1, July, 2014
- 5- Book published entitled **“UGC’s Fifth pay commission regulations: Perspectives of degree college teachers”** by international publisher Lambert publication with ISBN No. 978-3-659-61355-5, Nov, 2014
- 6- Co-authored Book published entitled **“Perspectives on Globalization of higher education: Opportunities and challenges”** by international publisher Lambert publication with ISBN No., 978-3-659-46780-6, April, 2015
- 7- Authored book entitled **“Internationalization in Higher Education-Practitioner perspectives in Indian scenario-Vol” 1** by international publisher Lambert publication with ISBN No., 978-3-659-90811-8, July, 2016

PROJECT WORK SUBMITTED:

1. “**Management of toxicity with herbs**”. During Refresher course in Biosciences, at Ruia College, Mumbai. 10 to 31st Oct 2002
2. “**Strategic Planning In Higher Education**”. SNTD University for PGDM Course. October 18th 2003
3. “**Implications of New Education Policy (NEP) In Higher Education**”. SNTD University for PGDM Course. December 15th 2003
4. “**MIS – A case study**”. SNTD University for PGDM Course. January 17th 2004
5. “**Curriculum Evaluation**” SNTD University for PGDM Course. January 29th 2004
6. “**A survey study to identify conditions of street children**”. A research study proposal submitted for research grant to National Commission for protection of child rights, New Delhi. 2007-08
7. “**Biodiversity of Bhatsa River, near Khadavli station**”. Minor research project proposal sanctioned by University of Mumbai for research grant. Feb 2012 and report submitted on July, 2012
8. Research proposal for biodiversity awareness and conservation approved and sponsored by **MINISTRY OF ENVIRONMENT & FORESTS GOVERNMENT OF INDIA for the NATIONAL ENVIRONMENT AWARENESS CAMPAIGN (NEAC), Nov, 2013**

RESEARCH WORK GUIDED:

Education: 3 students awarded PhD and two submitted thesis. 15 students successfully guided at PG level

1. “*A study on the perception of ICSE school teachers towards teaching-learning strategies in context to the interest generated in students*”. Research work submitted to SNTD University for PGDEM course by a school principal. 2005-2006
2. “*A perception study with respect to the awareness regarding introduction of grading system in secondary schools of SSC board*”. Research work submitted to SNTD University for PGDEM course by a B. Ed college principal. 2005-2006
3. “*Study of Newly formulated UGC regulation for Lectureship- Perception of Degree College teachers*”. Research work submitted to SNTD University for PGDEM course by a Senior lecturer of Degree College in 2006-2007
4. “*A study on the perception of primary teachers towards the impact of performance appraisal with regard to teacher development and institutional development*”. Research work submitted to SNTD University for PGDEM course by a school teacher. 2007-2008

5. *“A study towards evaluation of P. V. Polytechnic Diploma course Interior Design syllabus”* Research work submitted to SNDT University for PGDEM course by a Lecture of P. V. Polytechnic, Dept. Interior Design. 2007-2008
6. *“Impact of globalization on selection criteria of Lectureship”* Research work submitted to College of Management, ICME, Pune for MBA course in Human relations by a senior Lecture in 2007-08
7. *A study on the continuous and comprehensive mode of evaluation at the primary level in north Mumbai CBSE schools.* Research work submitted to SNDT University for MA in education course by an International school Principal. 2009-2010.
8. A Study on *‘Workload as a stress related factor in CBSE secondary school teachers’* Research work submitted to SNDT University for MA in education course by a International school Supervisor. 2009-2010.
9. *A critical analysis of the existing Online Transnational Education System and the effectiveness of its curriculum on students* in the developing world with emphasis on employment- PhD work pursued by industry personal at JJT University, Rajasthan. November 2010 onwards
10. *A critical analysis of the existing Secondary School Curriculum of various boards with a view to give suggestion for formulating a standard pattern* PhD work pursued by curriculum developer at JJT University, Rajasthan. December 2010 onwards
11. *“An investigation into the policies in context to internationalization in Higher Education institutions: status study”* PhD work pursued by Deputy Registrar, Mumbai University, Aug 2009 onwards
12. Eight PhD students research work is in progress on subjects such as *study on GATS and internationalization in HE, UGC regulations, 2010 with specific focus on B.Ed college appointments, professionalism among secondary school teachers, creative thinking, credit system, curriculum study in mathematics and economics syllabus and employability skill development, study of B.Ed and Commerce curriculum in context to implementation of credit system and B.Ed curriculum study in terms of regular and online efficacy.* From 2011 onwards

Science

13. Student registered at AMET university for PhD in 2011 working on *Mangrove carbon sequestration and pollution study of Mumbai region*
14. Student registered in Mumbai University for PhD degree in 2014 working on *riverine biodiversity at Bhatsa Nagar*

ARTICLES WRITTEN

1. “Women’s participation in fishing trade”. Krishi vidyapeeth. Vol III; Pp:11-12. April;2004
“Relevance of EDUCATION MANAGEMENT course for enhancing professionalism in teachers”. Peoples Vision, 2005
2. **“Restructuring Primary Education Curriculum”**. Alive, Delhi Press Patra Prakashan Ltd. March, 2008
3. A Pool of Comprehensive Ideas and Careful observations- A Book Review of “In Search of Touchstone” by Kurhade, M. S. University News, **Journal of Higher Education**, ISSN-0566-2257, 46 (23) pp. 28 June 09-15, 2006
4. **Education Shark-** Sunday mail Times of India dated 10th Aug, 2008. This is in response to TOI report regarding Maharashtra Association of Coaching Classes proposal to Govt. of Maharashtra, Education dept. requesting to recognize Coaching Classes as Study Centre so as to enroll students for Junior college education.
5. **“Challenges faced by Night Colleges in Maharashtra: Exploring alternatives for quality enhancement”**. Article published in quarterly Bulletin published by Association of Non-Government colleges. Aug, 2009
6. **“RTI Act, 2005 an Effective Tool to bring better reforms and Governance in education”** Article published in quarterly Bulletin published by Association of Non-Government colleges. May, 2009
7. **‘An Effective education for better future’-Use of Technology** Article published in quarterly Bulletin published by Association of Non-Government colleges. Feb, 2010
8. **‘PhD and Entrance’** views given in Sunday Mail in Times of India dated 30th Jan, 2011. This was in response to article given in TOI in context to PET exams for enrolment in PhD
9. **The Academic Credit System: Effectiveness and Relevance-** Article given for publication in quarterly Bulletin published by Association of Non-Government colleges

COURSE MATERIAL WRITTEN

- Self study course material written in **Education Technology**, MS Education System Management programme for BITS. 2009, 2010

PARTICIPATION IN ORIENTATION/ REFRESHER COURSES

- (i) Refresher Course in Zoology. Institute of Science, Mumbai. 14th February to 12th March 1999

- (ii) Refresher Course in Bio Sciences ('A' grade). Ruia College, Mumbai. 10th - 31st October 2002
- (iii) Orientation Course for Programme officer In National Service Scheme (NSS). Tata Institute of Social Science, Sion, Mumbai. 6th – 15th April 1999
- (iv) PGDEM Course (equivalent to 2 Refresher courses as per GR No. UGC-239/31815/ (4700) Vishi-4 dated 17th Aug 1999) SNDT University, Mumbai. July 2003- May 2004

PARTICIPATION IN TRAINING PROGRAMMES

Science:

- (i) **Training Programme on 'Live Food Culture for Aqua Hatcheries'**. C.I.F.E Andheri, Mumbai. 3rd – 12th March 1998
- (ii) **Short term course on Modern Instrumental Technique**. W.R.I.C., Kalina, Mumbai 15 – 20th December 2003

Administration:

- (iii) Successfully done **Executive development Programme** conducted for college Principals organized by Association of Indian college Principals (AICP) at Pune University, December 4th –9th, 2006. The thrust area of programme: strengthening the educational leadership.
- (iv) Successfully completed PGDEM and MBA Course which aims in building managerial skills **for managing institutions efficiently and helps teachers and administrators to be more effective in their work settings.**
- (v) Regularly attend Principals workshops **conducted by University of Mumbai and Association of Non-Government colleges (ANGC) from Aug 2006 onwards.**
- (vi) **Actively participated in First and Second Term Training Programmes for Extension work teachers**, held at Dept of Adult and Continuing education and extension, University of Mumbai from 2005 to 2008
- (vii) **Attended training Programme for Extension work Field Co-coordinators** organized by Dept of Adult and Continuing education and extension, University of Mumbai from 2005 to 2008
- (viii) Participated in Training programme for Credit System arranged by **Vice Chancellor Mumbai university, at Convocation hall on 24th Jan, 2011**

- (ix) Successfully done **Professional Development programme** at Xavier's College conducted by UGC academic staff college, UoM. 13th to 15 Feb, 2012. Thrust area of programme: develop acumen for corporate governance

PARTICIPATION IN WORKSHOPS:

Science:

- (i) Workshop on T.Y.B.Sc Revised Syllabus. D.G Ruparel College, Mahim, Mumbai. 13th & 14th April 1997
- (ii) Workshop on effective implementation on Reservation Policy. Mumbai University. 26th December 2000 & 31st January 2001
- (iii) Workshop on F.Y.B.Sc Revised Syllabus. D.G Ruparel College, Mahim, Mumbai 27th July 2002
- (iv) Workshop on S.Y.B.Sc Revised Syllabus. M.D College, Parel, Mumbai. 17th August 2003
- (v) Workshop on T.Y.B.Sc Revised Syllabus. Mithibai College, Juhu, Mumbai. 22nd August 2004
- (vi) Attended and participated in MSc Part-I syllabus workshop on credit system held by BOS, UoM at MD college, Parel, Mumbai on 29th Feb, 2012

Others:

- (vii) Participated in workshop for the preparation of the final design for the experimental research project on the use of the computer based functional literacy software developed by Tata consultancy services. Dept of Adult and Continuing education and extension, University of Mumbai 9th June, 2005
- (viii) Participated in Project design work for Department of Adult and continuing Education and Extension work, University of Mumbai June, 2007
- (ix) Participated in UGC sponsored one day state level workshop on "Exploring Alternatives in Assessment and Accreditation Processes" at Vaze College, Mulund, Mumbai on 29th Nov, 2008
- (x) Participated in one day workshop organized jointly by ANGC and Bhavan's college for training teachers and principals for 'Controlling and Counseling students to Guard against Suicidal behavior'. 22nd Feb, 2010
- (xi) **Successfully completed three months Yoga course** from Ambika Yog Kutir, Goregoan branch. 9th Nov, 2010 to 9th Jan 2011

PARTICIPATION IN SEMINARS/CONFERENCES

- (i) Participated In 'Round Table conference on '**Climate Changes, Energy and Environment': Strategies For India**'. Times of India Bldg, Mumbai. November 2nd 2002
- (ii) Participated in two day National Seminar on "**Debates in Intellectual Property Rights**" Jointly organized by Dept of Civics and Politics, University of Mumbai and Indian Institute of Public Administration. 18 – 19th March 2005
- (iii) Attended & participated in one-day State level Seminar on "**Quality Enhancement Initiates Through Internal Quality Assurance Cell (IQAC)**" Jointly organized by Mumbai University and Rajasthani Sammelan's Ghanshayamdas Saraf Girls' College, held at Ghanshayamdas Saraf Girls' College of Arts & Commerce, Malad (W), Mumbai- 400 064. July 29, 2006
- (iv) Attended & participated in one day National conference on "**Quality Assessment in Higher Education**" Jointly organized by NAAC and Mumbai University, held at Hinduja College of Commerce, Charni Road, Mumbai. 11th November 2006
- (xii) Presented paper entitled '**Impact of Globalization on UGC regulated CHB teachers appointments in Higher Education Institutions- a Perception study**' ICSD- Asia Pacific Branch International conference on Globalization, Development, and Human Security at Thammasat University, Pattaya, Chonburi, Thailand, 18 – 20 October 2006
- (v) Participated as an Eminent Speaker in National level conference on "Role of NGO's and Youth in Social Transformation" at Manisha college, Kalwa, Thane, Mumbai on 27th March, 2010
- (vi) **Participated in International conference on "Higher Education: National Policy and Global Perspective"** at KES college, Kandivali, Mumbai on 4th Dec, 2010
- (vii) Participated as an Eminent Speaker in National level conference on "**HR issue in Education Business: A perspective on productivity**" at Patuck Gala college, Santacruz, Mumbai on 4th Feb, 2011
- (viii) Presented paper in UGC Sponsored National Seminar on "**Effective use of UGC Regulation, 2010 for Good governance**" at Hinduja College, Mumbai on 25th Dec, 2011
- (ix) Presented paper in international Conference on "**Study of professional standards to enhance teacher professionalism: the demand of global era**" at Amlani college, Andheri, Mumbai on 6th & 7th April, 2013

- (x) Presented paper in international Conference on “**A study of B.Ed curriculum impact on Entrepreneurship development among student teachers**” at Amlani college, Andheri, Mumbai on 6th & 7th April, 2013
- (xi) Presented paper entitled “**Perception of elementary school teachers towards the parameters outlined in RTE Act, 2009: A Status study**” in international conference on 5th Oct, 2013 at K B College, Kopri, Thane, Mumbai
- (xii) Presented paper on “**Biodiversity study of Bhatsa River in Kalyan Taluka at Maharashtra for creating repository and bio-resource conservation**” in 3rd International conference on Hydrology & Meteorology-2014. 15th-16th Sept, 2014 at Hyderabad
- (xiii) Invited speaker at International Conference on “**Emerging trends and challenges in Science and Technology**” held at Pattaya, Thailand on 4th Nov, 2014 Motien Hotel Conference hall, Pattaya, Thailand
- (xiv) Presented paper on “**Environmental and Social assessment of Bhatsa Dam project for potential impacts and mitigation measures**” 3rd International conference on Emerging trends and challenges in Science and Technology. 3rd-5th Nov, 2014 organized by Bionano Frontier, International Society of Science and Technology, Mumbai held at Pattaya, Thailand
- (xv) Participated and contributed in 16th AICP National Conference on “**Perspectives of Higher Education in the 21st Century**” at Ahmedabad. Gujrat on 30th, 31st Jan and 1st, Feb 2015

PARTICIPATION IN PET PROCESS AND EVALUATION OF RESEARCH WORK:

- Invited by Education Management department, SNDT University, Juhu campus, for evaluation of research work of the PGDEM participants. 2005 to 2009
- Regularly invited by MA in education (DE), SNDT University, Juhu campus, for evaluation of research work and assignment of the participants. 2008 onwards
- Invited by Department of education, University of Mumbai to interview PET qualified students for short listing PhD students for registration. June 2011 onwards.
- Evaluate PhD research thesis at Mumbai University- Jan, 2015 onwards

PROFESSIONAL AFFILIATION/MEMBERSHIP

- Member, Zoology Teachers Association of Mumbai University. 2000 onwards,
- Life Member, Marathi Vidnyan Parishad, Ambarnath region. 2004 onwards,
- Life member of Marine biological Association of India 2001 onwards,

- Life member of National Council for Senior Citizens Of India, Mumbai-63, 2006 onwards
- Life member Council for Economic Growth & Research, New Delhi- 110055. 2006 onwards.
- Member, International Consortium for Social Development, Asia-Pacific Region, USA. 2006 onwards,
- Life member Association of Indian college principals, Mumbai 400 067. 2006 onwards.
- Life Member and Trustee College of Management, Mumbai, Pune & Nasik, 2006 onwards.
- Life Member and Trustee National Council for Senior Citizens, Mumbai. 2006 onwards
- Life Member, Association of Teachers in Biological Sciences (ATBS) no. LM/0040. 2006 onwards
- Member, Association of Non-Government college Principals, University of Mumbai, August 2006 onwards,
- Vice President Bharat Nari Samaj Kalyan, K S Gupta Foundation, Jan 2009 onwards
- Life member Bahujan Samata Prabodhini (for growth and development of Sc, ST, OBC, minorities and women) Dec, 2009
- Life member ISKON- Sept, 2012
- Life member of Society for Science and Environment, SSE-195. 2012 onwards

Prin. Dr. (Mrs.) Snehal S. Donde

Date: 1 May, 2015

Place: Mumbai